

MILPERSMAN 1820-050

REQUIREMENTS FOR A YEAR OF QUALIFYING SERVICE TOWARD A NON-REGULAR (RESERVE) RETIREMENT

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Reference (s)	(a) 10 U.S.C. (b) DoD Instruction 1215.07 of 24 January 2013 (c) DoD Instruction 1215.06 of 11 March 2014 (d) 37 U.S.C. (e) Public Law 88-647 ROTC Vitalization Act of 1964
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1. **Policy.** Per the provisions of references (a) through (d), this article specifies the requirements for establishing years of qualifying service (YQS) toward a non-regular (Reserve) retirement. Exhibit 1 summarizes crediting of retirement points by activity.

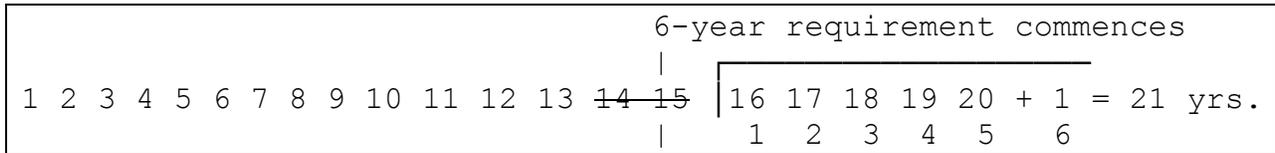
2. **Background**

a. A qualifying year of service for non-regular retired pay is a full year, as outlined in reference (b), during which a member of the Reserve Component (RC) is credited with a minimum of 50 retirement points. Unless otherwise provided by law, a reservist must have completed 20 YQS to be eligible for non-regular retired pay. The last 6 years of such qualifying service must be in an RC for members who have earned 20 or more YQS on, or before, 24 April 2005; however, there is no requirement that the last 6 years in this instance be continuous service in the RC.

b. For members who have completed 20 or more YQS before 25 April 2005, any period of service served as a member of an Active Component (AC) intervening between periods of Reserve service after the 14-year mark shall not be included in the final 6-year

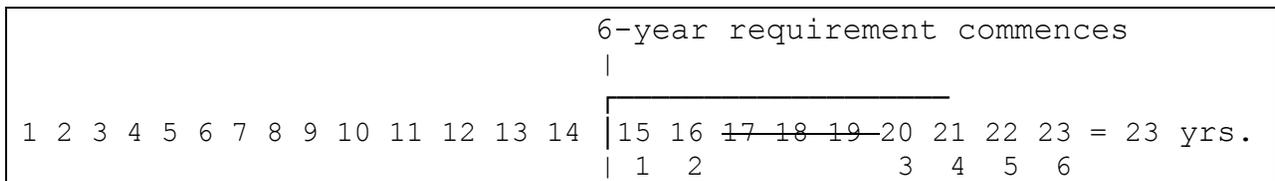
RC requirement. Service in an AC during a partial year shall be treated in the same manner as 1 full year of service in this respect.

(1) **Example:** To qualify for a non-regular (Reserve) retirement, members must have satisfactorily served a minimum of 6 years, commencing at the beginning of their 15th year through the date of retirement in an RC. The 6-year requirement does not have to be consecutive as indicated below:



Note: In the example above, the member was serving in an AC during years 14 and 15. As a result, the member must complete an additional year of qualifying RC service to meet the last 6-year requirement.

(2) **Example:** The 6-year requirement does not have to be consecutive as indicated below; however, any AC time after year 14 does not count toward the final 6-year RC requirement:



Note: In the example above, the member was serving in an AC during years 17, 18, and 19. As a result, the member must complete an additional 3 years of qualifying RC service to meet the last 6-year requirement.

c. The 20-year requirement is reduced to 15 years for certain Selected Reserve (SELRES) members determined to be not physically qualified (NPQ). To be eligible for this early retirement, the member must:

(1) Meet all other requirements of law for retirement (reference (a)).

(2) Be a SELRES member.

(3) Be determined NPQ by Navy Personnel Command (NAVPERSCOM), Medical Hold, Line of Duty and Medical Retention Review Division (PERS-95) as recommended by U.S. Navy Bureau of Medicine and Surgery (BUMED).

(4) Be approved by NAVPERSCOM, Reserve Personnel Management Department (PERS-9).

3. Eligibility for Retirement Point Credit for Non-Regular Retirement

a. Members in the following categories are eligible for retirement point credit:

(1) Members of the AC (USN, U.S. Marine Corps (USMC), U.S. Coast Guard (USCG), U.S. Army (USA), U.S. Air Force (USAF), or Public Health Service) or members of the RC (USNR, USMCR, USCGR, USAR, USAFR, Army National Guard, or Public Health Service) serving on active duty orders.

(2) Members of the RC in an active status (SELRES, Individual Ready Reserve (IRR), or Standby Reserve active status list (USNR-S1)) who are not serving on extended active duty.

(3) Members of the RC in a retired status (other than members who have retired from active service, members transferred to the Fleet Reserve or Fleet Marine Corps Reserve, or members transferred to a Retired Reserve status who are not eligible for non-regular service retired pay benefits under reference (a), chapter 1223) who are ordered to perform active duty or other appropriate duty under official active duty, active duty for training (ADT), or inactive duty training (IDT) orders issued and authorized by appropriate authority (NAVPERSCOM or Commander, Navy Reserve Force Command (COMNAVRESFORCOM)).

b. Members of the RC in an inactive status who are carried on the inactive status list (ISL) of the RC (e.g., USNR-S2) may not be credited with service for retirement, per reference (a), section 12734.

4. How to Establish an Anniversary Year. The full year periods used for the crediting of qualifying service toward a non-regular (Reserve) retirement shall be based on "anniversary years." These anniversary year periods are calculated from an anniversary date unique to each Service member. Per reference (b), the date used to determine the anniversary year is

established by the date the member entered into active service or into active status in an RC, whichever is earlier. With two exceptions, members with previously established anniversary dates will retain that date as the beginning of their anniversary year:

a. In the case of officers with Reserve service as a cadet or midshipman at a Service academy, or in the Reserve Officers Training Corps (ROTC) Program, the start date of a member's initial anniversary year will be established as the date the member entered into active service or active status, minus any service as a cadet or midshipman.

b. In the case of enlisted members of the Armed Forces (members who have service as cadets or midshipmen but did not later receive or hold a commission as officers), service as cadets or midshipmen at a service academy shall be included and counted as active duty service.

5. Adjustment of Anniversary Years

a. The start date (month and day) for each successive anniversary year will not be adjusted unless a member has a break in service. A break in service occurs only when a member transfers to the ISL, the temporary disability retired list, the Retired Reserve, or is discharged for a period greater than 24 hours. There is no break in service if a member transfers directly to another AC or RC of any Service.

b. Effective 1 October 1995, when a member with a break in service returns to active status in the RC or to active duty in the AC, the revised anniversary year start date shall be the date of re-entry.

c. Navy Reserve members should be aware of their anniversary year. Retirement points earned in an anniversary year are credited only to that anniversary year. YQS are calculated at the end of each anniversary year.

d. In an anniversary year in which fewer than 50 points are credited, the earned points are added to the cumulative retirement point total, but that anniversary year is not credited as a YQS toward a non-regular (Reserve) retirement.

6. **Credit for Partial Years of Service.** A member who has a break in service that occurs during an anniversary year may be credited with a partial year of qualifying service. When a partial year occurs, the member must meet the minimum retirement point requirements set forth in the "Minimum Retirement Point Credit" and "Pro-Rating Navy Reserve Membership Points" charts per reference (b). A partial YQS is any period less than 12 full months in which the retirement points credited to a member, when computed proportionally to 12 months, are equal to, or greater than, 50 points.

7. **Retirement Point Credit by Activity**

a. In the past, a maximum of 60 inactive duty retirement points could be earned per anniversary year. The maximum increased to 75 on 23 September 1996, and to 90 on 30 October 2000. Reference (a), section 12733 states that 130 inactive points may be earned in anniversary years ending on or after 30 October 2007. A maximum of 2 inactive retirement points may be awarded in 1 calendar day for any activity or combination of activities. No more than 1 point for any day may be awarded in which the member is in an active status on active duty, including annual training (AT), ADT, initial active duty for training (IADT), mobilization, recall or active duty for special work (ADSW).

b. A person performing active duty service may not receive retirement points for other activities (e.g., completion of non-resident instruction, correspondence courses, or inactive duty). However, no deductions in the retirement points credited for membership in an RC are required for active duty service other than service as a member of an AC during an anniversary year. A maximum of 365 points may be awarded in an anniversary year (366 points in a leap year). Exhibit 1 at the end of this article charts the crediting of retirement points by activity.

(1) **Active duty (AD) service:** One point shall be credited for each day of AD service. AD service is service on active duty including AT, ADT, IADT, and ADSW.

(2) **Inactive duty (ID) consists of IDT, muster duty (MD), and funeral honors duty (FHD).**

(a) SELRES: One point per 4 hours of IDT attended to include regular and additional (additional training period,

additional flying training period, or readiness management period, drill periods).

(b) For volunteer training unit (VTU) Sailors: One point per 2 hours of regular and non-pay additional IDT attendance.

(c) A maximum of 2 retirement points may be credited for attendance at IDT periods in any 1 calendar day.

(d) One point per 4 hours of authorized non-resident instruction successfully completed. Courses must be on the Secretary of the Navy approved list of courses maintained by COMNAVRESFORCOM, Training and Education Department (N7). Retirement point credit for courses will be given only one time for the same course. Duplicate credit is not authorized. Active status pool (ASP) IRR members that have not completed annual screening requirements may be restricted from receiving retirement point credit for correspondence courses. Course completion for retirement points must be approved by the applicable Navy Reserve activity (NRA) commanding officer verifying that the course met at least one of the following requirements:

1. Broadened the member's qualifications for duties to which the reservist may be expected to be assigned upon mobilization; or

2. Broadened the member's knowledge of the qualifications of those whose work the member may supervise; or proof of completion must be submitted by drilling reservists via the unit commanding officer for endorsement to the NRA personnel division for entry into the Navy Standardized Integrated Personnel System. Members of the IRR must submit proof of completion to NAVPERSCOM, Reserve Retirements Branch (PERS-912) for entry into the Navy Enlisted Officer Participation System. No credit will be given for duplicate courses or for any course completed while in a status for which other retirement point credit is awarded (e.g., IDT, AT, or ADT). A thorough audit of such points will be performed by NAVPERSCOM (PERS-912) prior to issuance of the notice of eligibility for a non-regular (Reserve) retirement.

(e) One retirement point per day for Ready Reservists (USNR-R) attending an authorized military department-sponsored

seminar, symposium, or similar assembly (hereafter, referred to as "meeting"), either scheduled separately or in connection with a professional meeting, provided the meeting is designated by COMNAVRESFORCOM (for SELRES, individual mobilization augmentees (IMA), Strategic Sealift Officer Program (SSOP) (formerly Merchant Marine Individual Ready Reserve Group), and VTU or NAVPERSCOM (for ASP IRR)) as being of such value that the instruction received would enhance the professional development of the Navy Reserve member. The meeting must:

1. Broaden the member's qualifications for duties to which the reservist may be expected to be assigned upon mobilization; or

2. Broaden the member's knowledge of the qualifications of those whose work the member may supervise.

3. Be at least 4 hours in duration.

4. Be approved previously by either COMNAVRESFORCOM (for SELRES, IMA, VTU, and SSOP personnel) or NAVPERSCOM (for all other ASP IRR personnel).

5. Be registered with a designated monitor representing the Navy. In the absence of such a monitor, members are authorized to certify their own attendance.

(f) IRR and active status USNR-S1 personnel authorized by COMNAVRESFORCOM to participate in civil defense activities, per reference (b), will be credited with one retirement point per period of IDT of a duration determined by the Federal Emergency Management Agency but not fewer than four (4) hours duration. A maximum of 2 retirement points for IDT may be credited per calendar day.

(g) Navy Reserve personnel in an active status (USNR personnel on active duty, USNR-R, and USNR-S1 personnel) are credited with membership retirement points at the rate of 15 per anniversary year for membership in the Navy RC, or a proportional number thereof, per reference (b).

(h) One point for each day of inactive duty associated with FHD or MD in which a minimum of 2 hours of duty is performed.

(i) **ROTC summer training credit:** Per reference (a), sections 971 and 2107(g), officers commissioned through a Service academy or ROTC are not eligible for summer training credit. However, officers who participated in ROTC and were commissioned prior to the ROTC Vitalization Act of 1964 (reference (e)) may receive retirement point credit for periods of summer training, under orders, at the rate of 1 point per day. Because the actual number of days served on summer training can vary, it is necessary that training be properly documented as a prerequisite to awarding retirement point credit for those officers who participated in ROTC and were commissioned prior to the ROTC Vitalization Act of 1964 (reference (e)). Proper documentation consists of one or more of the following and should be submitted to NAVPERSCOM (PERS-912):

1. Standard ROTC summer cruise/training orders issued for each period of midshipman summer training and endorsed upon the member's arrival and departure.

2. Leave and earning statements or NAVCOMPT 2120 ACDUTRA Pay Voucher.

3. Ship's deck logs or ship's diaries, which show the dates the member (by name) embarked and debarked.

4. A letter from the ROTC unit commanding officer, certifying the actual dates of summer training.

5. A letter from Defense Finance and Accounting Services, Cleveland, OH, certifying the actual dates of summer training.

6. NAVPERS 1070/613 Administrative Remarks prepared by the ROTC unit, which states the member is being discharged to accept a commission. These administrative remarks must list the summer training completed while enrolled at that particular ROTC unit.

EXHIBIT 1 (Page 1 of 4) CREDITING OF RETIREMENT POINTS BY ACTIVITY		
WHEN A MEMBER:	IS IN AN ELIGIBLE STATUS AND IS:	THE MEMBER MAY BE CREDITED WITH:
1. Is on active duty, IADT, AT, ADT, or ADSW	On such duty under orders	One point for each day of AD, IADT, AT, ADT, or ADSW.
2. Attends regular or additional IDT periods (drills) with pay	A member of a SELRES unit under orders issued by competent authority	One point for each drill period of a minimum of 4 hours duration with a max of 2 points in any 1 calendar day.
3. Attends regular or non-pay additional IDT periods (drills) with non-pay	Under orders (SELRES/VTU) issued by competent authority	One point for each drill period of a minimum 2 hours duration, except that two drills performed in the same day will be a minimum 4 hour duration, each with a max of 2 points in any 1 calendar day.
4. Completes approved military correspondence courses	A member of the Ready Reserve or Standby Reserve-Active (USNR-S1)	One point per 4 hours of instruction, authorized as a "period of equivalent instruction," per reference (b).
5. Performs liaison and recruiting duties for the U.S. Naval Academy	Affiliated under orders as a member of Naval Academy Information Program (formerly known as the Blue and Gold Program)	One point for each accumulated period of 3 hours spent in counseling prospective candidates or liaison duties as prescribed, not to exceed 2 points in any one calendar day based upon 8 hours performance of duty.
6. Performs civil defense duties	Affiliated under orders with an authorized civil defense program	One point for a minimum of 3 hours of duty.
7. Is authorized training in addition to scheduled unit training periods (may not be substituted for scheduled drills in maintaining satisfactory performance in the unit)	Under orders (such training is performed in a non-pay status)	One point for each drill period of a minimum 3 hours duration, except that two drills performed in the same day will be of 4 hours duration with a max of 2 points in any 1 calendar day.
8. Performs duties in connection with the Navy and Marine Corps Military Affiliate Radio System (MARS) program	Assigned under orders to participate in the MARS program	One point for a minimum of 3 hours performance of duty with a max of 2 points in any 1 calendar day based on a minimum of 8 hours performance of

		duty.
EXHIBIT 1 (Page 2 of 4) CREDITING OF RETIREMENT POINTS BY ACTIVITY		
WHEN A MEMBER	IS IN AN ELIGIBLE STATUS AND IS	THE MEMBER MAY BE CREDITED WITH
9. Is authorized to attend professional or trade conventions, Armed Forces seminars, or professional meetings or training conferences; or performs duties in conjunction with Employer Support of the Guard and Reserve (e.g., meeting with business executives to explain the significance of the Navy Reserve, attendance at meetings, trade show exhibits); also known as continuing education and continuing medical education (CME)	A member of the Ready or Standby Reserve-Active is authorized retirement point credit for attendance; the meeting is sponsored, supervised, and conducted by one or more of the military departments and authorized by NAVRESFORCOM, BUMED, or NAVPERSCOM as being of such military value that the instruction received would enhance the Navy Reserve members' professional qualifications	A max of 1 point per day of the meeting for a max of 20 points in any anniversary year, except for CME; effective 8 May 2013, up to 20 retirement points for CME, per anniversary year, will be allowed for ASP IRR members and 35 retirement points for CME, per anniversary year will be allowed for SELRES members; CME records will be forwarded by NAVPERSCOM (PERS-912) to BUMED for point determination.
10. Performs medical duties	Assigned under orders and the duty is performed without remuneration (pay or professional fees) and outside the unit training periods for which point credit is already awarded	One point for each accumulated 3-hour period of military medical duties or services not to exceed 2 points in 1 calendar day based on 8 hours performance of duty.
11. Performs other training projects authorized by the appropriate program sponsor and approved by COMNAVRESFORCOM	A member of the USNR-R or the USNR-S1	One point for each minimum 3 hours of work on the project not to exceed 2 points in 1 calendar day based on a minimum 8 hours of performance of duties. Points may not be awarded for any day for which points are earned for some other duty.
12. Performs duties as campus liaison officer	Assigned under orders issued by the order-issuing activity to duties as a campus liaison officer	One point for each accumulated 3-hour period of duty as prescribed by the appropriate recruiting district commander with a max of 2 points in 1 calendar day based on a minimum of 8 hours performance of duties

EXHIBIT 1 (Page 3 of 4) CREDITING OF RETIREMENT POINTS BY ACTIVITY		
WHEN A MEMBER	IS IN AN ELIGIBLE STATUS AND IS	THE MEMBER MAY BE CREDITED WITH
13. Is a chaplain or chaplain candidate (chaplain candidates can only participate for point credit when their duty is supervised by a Navy chaplain)	Assigned under orders to a unit of the Navy Reserve	One point for each accumulated 3-hour period spent in military ceremony or worship service; spent in preparation for military worship service; or spent interviewing prospective applicants for the Chaplain program not to exceed 2 points per day based on 8 hours of performance of duty, (points other than credit for the drill periods are not authorized for preparation performed during the scheduled drill periods)
14. Performs staff work and administrative duties	Affiliated under orders to a unit of the Navy Reserve (pay for such training is not authorized)	One point for a minimum of 3 hours of duty
15. Performs duties in the Merchant Marine	Affiliated with the SSOP	One point for each 4 hours of Standards of Training, Certification of Watch-Keeping (STCW) professional training, not to exceed 35 points per year (e.g., STCW taken as a civilian; sea service to operate or renew license); 1 point for each 8 hours of non-STCW professional training, not to exceed 5 points per year; 35 points per year for an unlimited tonnage or horsepower license upgrade or renewal with STCW determined by the SSOP Office (licenses renewed for continuity purposes are not eligible); 20 points per year for harbor pilot service as determined by the SSOP Office.

EXHIBIT 1 (Page 4 of 4) CREDITING OF RETIREMENT POINTS BY ACTIVITY		
WHEN A MEMBER	IS IN AN ELIGIBLE STATUS AND IS	THE MEMBER MAY BE CREDITED WITH
16. Performs FHD	Under ID orders	One point for all FHD performed for at least 2 hours in 1 day unless the duty is performed while in a status for which credit is provided (i.e., IDT, AT, or ADT)
17. Performs duties in support of the Sea Cadet Program	Assigned under orders issued by the order-issuing activity to duties in support of the Sea Cadet program	One point for each minimum of 3 hours performance of duty with a max of 2 points in any day based on a minimum 8 hours performance of duties
18. Performs other duties as specifically directed by COMNAVRESFORCOM	SELRES, VTU, or SSOP member	Number and duration as specified by COMNAVRESFORCOM. For pay drills, 1 point for each drill period of a minimum of 4 hours duration with a max of 2 points in any 1 calendar day. For non-pay drills, 1 point for each drill period of a minimum 2 hours duration, except that two drills performed in the same day will be a minimum 4-hour duration each with a max of 2 points in any 1 calendar day.